

## Position Description

Position Title	Anaesthetics Registrar
Position Number	30028279
Division	Clinical Operations
Department	Surgical Services
Enterprise Agreement	Doctors In Training (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022-2026
Classification Description	Registrar Year 1 – Registrar Year 6
Classification Code	HM25-HM30
Reports to	Professional: Clinical Director/ Unit Head Operational: Medical Workforce Unit
Management Level	Non Management
Staff Capability Statement	Please click here for a link to <a href="#">staff capabilities statement</a>
Mandatory Requirements	<ul style="list-style-type: none"> <li>• National Police Record Check</li> <li>• Working with Children Check</li> <li>• Registration with Professional Regulatory Body or relevant Professional Association</li> <li>• Immunisation Requirements</li> </ul>

## Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

## Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

## Our Values

**PASSIONATE** – We are passionate about doing our best – for our patients, our colleagues and our community.

**ACCOUNTABLE** – We take ownership of our actions and outcomes, always striving for integrity and improvement.

**CARING** – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

## The Position

All staff at Bendigo Health should have, or aspire to the personal qualities, knowledge and skills as described in the Bendigo Health Staff Capabilities Statement. Refer to link at top of page.

Registrars at Bendigo Health are an integral part of the health care service team, providing leadership and direction to a dedicated staffing group. A Registrar at Bendigo Health should have, or aspire, to, the personal qualities, knowledge and skills as described in the Bendigo Health Staff Capabilities Statement. Refer to link at top of page.

The primary responsibilities of the Anaesthetics Registrars are to ensure that patient care is delivered in a safe, efficient, evidence based, cost effective manner. This will be achieved by working in partnership with the Specialist Anaesthetists. This position is designed to provide graduated levels of training and experience under appropriate (graduated) supervision.

## Responsibilities and Accountabilities

### Key Responsibilities

- Delivery of Anaesthesia in operating theatre under the supervision of Specialist Anaesthetists.
- Participation in on-call roster providing 24 hour anaesthetic & Pain Service cover to the Hospital.
- Pre-operative assessment of patients for whom they will be delivering an anaesthetic.
- Membership of the Code Blue Team for in-hospital cardiac arrests.
- Membership of Surgical Trauma Management / Reception Team with Surgical Registrar and Emergency Department Staff.
- Participation in Quality Assurance activities of the Department, including multi-disciplinary activities.
- Liaison with Nursing and Allied Health Staff in ensuring a high standard of patient care and efficient use of available resources.
- Teaching and supervision of HMOs and Medical Students.
- Participation in an equitable manner in the on-call Anaesthetic roster.
- Other reasonable duties as specified by the Chief Medical Officer and Director of Anaesthesia.

A specific requirement of this position is continued professional development through on-the-job learning, attendance at clinical reviews, internal tutorial programs presented by Fellows in Anaesthesia and attendance at appropriate external workshops as required by their parent College.

## Key Selection Criteria

### Essential

1. MBBS or equivalent degree with current General Registration with AHPRA
2. At least 3 years post-graduate experience
3. Current registration (or eligible to register) with Australian and New Zealand College of Anaesthetists (ANZCA)

## Desirable

4. Demonstrated experience and skill in medical assessment and clinical management of patients
5. Thorough understanding of the relevant legislation pertaining to Medical Officers
6. High level interpersonal and communication skills and the ability to communicate confidently and appropriately with patients and their families and other health professionals
7. Evidence of on-going professional development to continually update personal medical knowledge and skills
8. Ability to effectively use organisational skills (incorporating documentation, time management skills, critical thinking and priority setting)
9. Ability to operate in an environment of change
10. Ability to work as an effective team member in a multi-disciplinary environment as well as independently (under appropriate supervision)

## Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**.
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health.
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

*All Bendigo Health sites, workplaces and vehicles are smoke free.*

*This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.*